



M. A. RANGOONWALA COLLEGE OF DENTAL SCIENCES AND RESEARCH CENTRE, PUNE

Recognized by Government of India & Affiliated to Maharashtra University of Health Sciences, Nashik

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EXTRACT OF ANNUAL REPORT OF GENDER EQUITY SENSITISATION PROGRAMS 2018-19

The Government of India had ushered in the new millennium by declaring the year 2001 as 'Women's Empowerment Year' to focus on a vision 'where women are equal partners like men'. The most common explanation of 'women's empowerment' is the ability to exercise full control over one's actions. The last decades have witnessed some basic changes in the status and role of women in our society. There has been shift in policy approaches from the concept of 'welfare' in the seventies to 'development' in the eighties and now to 'empowerment' in the nineties. This process has been further accelerated with some sections of women becoming increasingly self-conscious of their discrimination in several areas of family and public life. Efforts should be directed towards all round development of each and every section of Indian women by giving them their due share. In purview of this M. A. Rangoonwala College of Dental Sciences and Research Centre celebrates International Women's Day every year. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. Every year on March 8th on International Women's Day we are celebrating the leadership, strength, and courage of women and girls.

ANNUAL REPORT 2018-19

Gender Equity Program

Name Of Program	Date	No. of Participants
International Women's Day Celebration	8 th March 2019	29

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EXTRACT OF ANNUAL REPORT OF GENDER EQUITY SENSITISATION PROGRAM 2020-21

Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes. Gender is Socially Learned behaviour, based on social expectation from Men & Women. There is undue pressure on Boys & Girls to live up to the established norms of Masculinity & femininity. Girls endure unwarranted social control, discrimination & domination. Boys are discouraged from being emotional, gentle or fearful. Gender Sensitization gives a clear and precise view about Gender and help to understand that GENDER is not about "Women" it's about "People". In the academic session 2020-21, M. A. Rangoonwala College of Dental Sciences and Research Centre organized International Women's Day with lot of enthusiasm and energy on 9th March 2021. The entire program was carried out in high spirits and rising zeal taking all the necessary precautions of COVID 19 PANDEMIC.

ANNUAL REPORT 2020-21

Gender Equity Program

Name Of Program	Date	No. of Participants
International Women's Day Celebration	9 th March 2021	57

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EXTRACT OF ANNUAL REPORT OF GENDER SENSITISATION PROGRAM 2021-22

Gender Sensitization is a basic requirement to understand the sensitive needs of a particular gender. It helps us to examine our personal attitudes and beliefs and question the realities "that we thought we know". Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instill thought and make one have a perception that they believe. With the help of education gender sensitization in educational institutes can create awareness among the students and other members of the community about their roles in future as the men and women in the society. Moreover, this is the power of education that can make a great social change in the society at large. Thus, all the possible concerns should be made by the educational institutions to promote the gender equality in education access, learning the process and educational outcomes. As we know that our society is rigid, it is difficult to make changes in the mindset of the people. Each educational institutes and school should take initiative to understand the gender-related issues and to sensitize its concern staffs, teachers, students and society for the women equality. As a part of this M. C. E. Society's M. A. Rangoonwala College of Dental Sciences and Research Centre, Pune celebrated International Women's Day at the Assembly Hall, Azam Campus Pune on the 9th of March, 2022. The theme of the day was to bring out the inner diva in us and shine bright like a diamond in shimmer and glitters. This was concluded by quiz competitions organised by Department of Public Health Dentistry.

ANNUAL REPORT 2021-22

Gender Equity Program

Name Of Program	Date	No. of Participants
International Women's Day	8 th and 9 th March	69
Celebration	2022	









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EXTRACT OF ANNUAL REPORT OF GENDER SENSITISATION PROGRAMS 2022-23

Gender sensitization is a major issue in Indian Society. Gender sensitization makes people understand the difference between sex and gender, and how gender is socially constructed with the stereotypes around its gender roles. It enables them to determine which assumptions in matters of gender are valid and which are being stereotyped. Hence, there is a need to bring awareness among individuals about gender sensitivity.

Department of Public Health Dentistry of M. A. Rangoonwala College of Dental Sciences and Research Centre celebrated International Men's Day on November 19th 2022. The objectives of celebrating an International Men's Day are set out in "All the Six Pillars of International Men's Day". A quiz competition was organized for all staff members and students in which all men participated enthusiastically. It was aimed at creating a fun environment for all men. More than around 50 students and faculty members of our college participated in the event.

International Women's Day was celebrated on 8th March, 2023 by Department of Public Health Dentistry in collaboration with NSS unit of M.A.R.D.C. Various activities were planned and conducted throughout the day. The theme of the day was "Breast Cancer Awareness". A lecture was conducted by Dr. Shilajit Bhattacharya on the topic of "Women's Health and Breast Cancer awareness" for Teaching and Non-Teaching female staff. A Rally on Breast Cancer Awareness was organized by B. J. Medical College and Tilak Ayurveda Mahavidyalaya. Women's Health Education and Breast Awareness Programme were discussed at Tilak Ayurveda Hall among all the participatory staff and students followed by high tea and snacks. All women teaching and non-teaching staff were felicitated with flowers and greeting cards followed by refreshments.

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ANNUAL REPORT 2022-23

Gender Equity Program

Name Of Program	Date	No. of Participants
International Men's Day	19 th November 2022	71
International Women's Day Celebration	8 th March 2023	83
Breast Cancer Awareness Rally from Sasoon Hospital to Tilak Ayurved College	8 th March 2023	33
Lecture on the topic of "Women's Health and Breast Cancer" Dr. Shilajit Bhattacharya	8 th March 2023	26

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