



M.C.E. Society's
**M.A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE**

- i) Recognized by the Government of India
- ii) Affiliated to the Maharashtra University
of Health Sciences, Nashik.

2390-B, K.B. Hidayatullah Road, Azam Campus, Camp, Pune-411001 (Maharashtra)
Tel: 91-20-26430959, 26430960, 26430961 Fax No. 91-20-26430962
E-mail: info@mardentalcollege.org Website : www.mardentalcollege.org

Ref. No: MARDC/Adm/2018/2382A/20218

Date:-12/7/2018

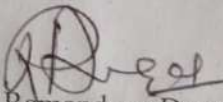
CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha
Committee on Tuesday i.e. 17/07/18 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE

**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (17/07/2018)

Discussion was done related to the upcoming orientation program of newly joined BDS students. Selection of speaker was done and all details discussed.

Successful conduction of orientation of MDS students and staff was applauded and future organisation of such programs to be done for BDS students also was discussed.

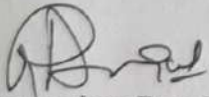
The students and staff to be oriented towards existence of such a committee and its role in protection, prevention and redressal of any act of sexual harassment towards women.

The chairperson thanked all the members for their active participation & suggestions.

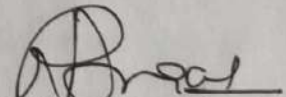
Read & Confirmed

The meeting was attended by:

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh



Dr. Ramandeep Dugal
Chairperson



Dr. Ramandeep Dugal
Principal



PRINCIPAL
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E-mail: info@mardentalcollege.org

Website : www.mardentalcollege.org

Ref. No: MARDC/Adm/ 8629A/2018

Date: 13/12/2018

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha Committee on Tuesday i.e 18/12/18 at 11.00am at Prosthodontics Seminar Room.



Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE

**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (18/12/2018)

The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during last year 2018.

In this year no case of sexual harassment against women has been registered.

successful conduction of orientation programs for BDS & MDS students along with staff of the college was discussed.

The IC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

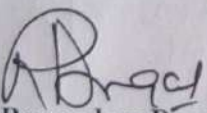
The annual report was discussed and prepared.

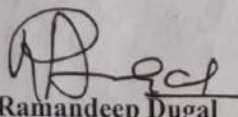
The chairperson thanked all the members for their active participation & suggestions.

Read & Confirmed

The meeting was attended by:

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh


Dr. Ramandeep Dugal
Chairperson


Dr Ramandeep Dugal
Principal



PRINCIPAL
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E-mail: info@mardentalcollege.org Website : www.mardentalcollege.org

Ref. No: MARDC/Adm/2226A/2018

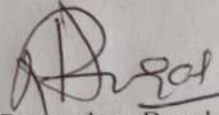
Date:-17/6/2019

CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha
Committee on Tuesday i.e. 18/06/19 at 10.30am at Prosthodontics Seminar Room.


Dr. Ramandeep Dugal
Principal



PRINCIPAL
M. A. RANGONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE(18/06/2019)

The upcoming orientation program to be held on 25/06/19 for MDS students and college staff was discussed.

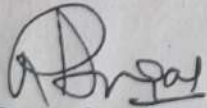
Discussion was taken as per any case of female sexual harassment in the college. None such case was reported to the committee or otherwise.

The chairperson thanked all the members for their active participation & suggestions.

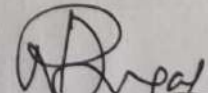
Read & Confirmed

The meeting was attended by:

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh



Dr. Ramandeep Dugal
Chairperson



Dr Ramandeep Dugal
Principal

PRINCIPAL
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Website : www.mardentalcollege.org



Ref. No: MARDC/Adm/ 8406A/2019

Date:-09/12/2019

CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha
Committee on Thursday i.e 12/12/19 at 11.00am at Prosthodontics Seminar Room.



Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE

**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (12/12/2019)

The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during last year 2019.

A short duration orientation program was conducted for both BDS & MDS students and college staff regarding the objectives and role of IC; gender based violence, harassment and safety measures.

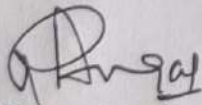
The IC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

The chairperson thanked all the members for their active participation & suggestions.

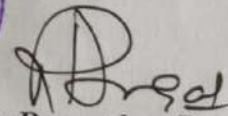
Read & Confirmed

The meeting was attended by:

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh



Dr. Ramandeep Dugal
Chairperson



Dr Ramandeep Dugal
Principal

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E-mail: info@mardentalcollege.org Website: www.mardentalcollege.org

Ref. No: MARDC/Adm/ 2567A/2020.

Date:-10/07/2020

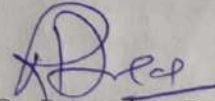
CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha
Committee on Tuesday i.e. 14/07/20 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (14/07/2020)

The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during last year 2020

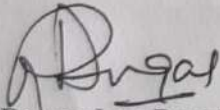
Discussion was taken as per any case of female sexual harassment in the college. None such case was reported to the committee or otherwise.

The chairperson thanked all the members for their active participation & suggestions.

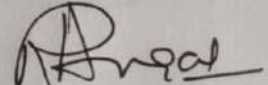
Read & Confirmed

The Following members of the Committee were present for the Meeting.

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh



Dr. Ramandeep Dugal
Chairperson



Dr. Ramandeep Dugal
Principal

PRINCIPAL
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E-mail: info@mardentalcollege.org

Website : www.mardentalcollege.org

Ref. No: MARDC/Adm/8681A/2020

Date:-11/12/2020

CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha Committee
on Tuesday i.e 15/12/20 at 11.00am at Prosthodontics Seminar Room.



Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE

**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (15/12/2020)

The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during last year 2020

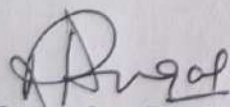
Successful conduction of the workshop and orientation program was discussed. Discussion was taken as per any case of female sexual harassment in the college. None such case was reported to the committee or otherwise.

The chairperson thanked all the members for their active participation & suggestions.


Read & Confirmed

The Following members of the Committee were present for the Meeting.

Dr Ramandeep Dugal
Ms. Jacinta Bastian
Dr. Sangita Muglikar
Dr. Ajit Koshy
Dr. Ajit Kalia
Mr. R A Shaikh



Dr. Ramandeep Dugal
Chairperson



Dr. Ramandeep Dugal
Principal

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E-mail: info@mardentalcollege.org Website : www.mardentalcollege.org

Ref. No: MARDC/Adm/2021/ 8871A/2021

Date:-08/07/2021

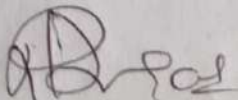
CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of
Vishakha Committee on Tuesday i.e. 13/07/21 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (13/07/2021)

The completion of previous meetings agendas and the upcoming orientation program was discussed.

Discussion was taken as per any case of female sexual harassment in the college. None such case was reported to the committee or otherwise.

The chairperson thanked all the members for their active participation & suggestions.

Read & Confirmed

The Following members were present for the Meeting.

Dr. Snehal V. Kulkarni
Dr. Ramandeep Dugal
Ms. Jacinta Bastian
Mr. R.A. Shaikh
Dr. Sangita Muglikar
Dr. Ajit Koshy
Mrs. Rizwana Momin
Mr. Mansoor Shaikh
Dr. Nashrah Sawant
Mrs. Sana Khatun

B.V.

Dr. Snehal V. Kulkarni
Chairperson



Ramandeep Dugal

Dr Ramandeep Dugal
Principal

PRINCIPAL

**M. A. RANGOONWALA COLLEGE OF DENTAL
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E-mail: info@mardentalcolleae.org Website : www.mardentalcolleae.org

Ref. No: MARDC/Adm/4093A/2021

Date:-09/12/2021

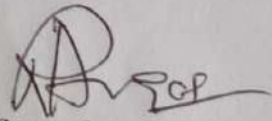
CIRCULAR

To,
Vishakha Committee Members
MARDC
Pune

Sub: Meeting of Vishakha Committee.

All Vishakha Committee Members are requested to attend Meeting of Vishakha Committee
on Tuesday i.e 14/12/21 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

MINUTES OF MEETING OF VISHAKHA COMMITTEE (14/12/2021)

The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during last year 2021.

The orientation program was conducted successfully for both BDS & MDS students and staff was conducted.

The IC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

The annual report was discussed and prepared.

The chairperson thanked all the members for their active participation & suggestions.

Read & Confirmed

The Following members were present for the Meeting.

Dr. Snehal V. Kulkarni
Dr. Ramandeep Dugal
Ms. Jacinta Bastian
Mr. R.A. Shaikh
Dr. Sangita Muglikar
Dr. Ajit Koshy
Mrs. Rizwana Momin
Mr. Mansoor Shaikh
Dr. Nashrah Sawant
Mrs. Sana Khatun

Dr. Snehal V. Kulkarni
Chairperson



Dr Ramandeep Dugal
Principal

PRINCIPAL

**M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE**



M.C.E. Society's

**M.A. RANGOONWALA COLLEGE OF DENTAL
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Tel: 91-20-26430959, 26430960, 26430961

Fax No. 91-20-26430962

E-mail: info@mardentalcollege.org

Website : www.mardentalcollege.org

Ref: MARDC/ADM/BDS/19516E/2022

DATE: :-14/7/2022

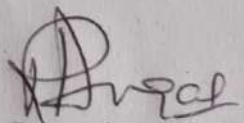
NOTICE

To,
Internal Complaints Committee,
MARDC,
Pune

Sub: Meeting of Internal Complaints Committee.

All Internal Committee Members are requested to attend Meeting of Internal Complaints Committee on Tuesday i.e 19/07/22 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal

Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

**Minutes of the Meeting of Internal Complaints Committee held on 19/07/2022 –at
Prosthodontics Seminar Room**

The accomplishment of the previous meeting agendas was discussed along with the successful conduction of the orientation program. More such programs should be organised.

Discussion was taken as per any case of female sexual harassment in the college. None such case was reported to the committee or otherwise.

The ICC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

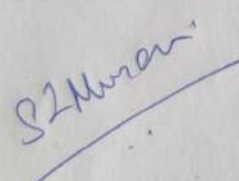
The chairperson thanked all the members for their active participation & suggestions.

Read & Confirmed

The Following members of the Internal Complaints Committee were present for the Meeting.


Dr. Smita Musani
Dr. Rooposhi Saha
Dr. Salman
Adv. Momin Ayesha
Mr. Mansoor Shaikh
Dr. Nashrah Sawant
Mrs. Sana Khatun
Mr. Makrani Kamil
Dipali Awkale
Ms Afreen Sagir Shaikh

Read & Confirmed


Dr. Smita Musani

Chairperson




Dr Ramandeep Dugal

Principal

PRINCIPAL

**M. A. RANGOONWALA COLLEGE OF DENTAL
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E-mail: info@mardentalcollege.org

Website : www.mardentalcollege.org

Ref: MARDC/ADM/9659A/2022

DATE: 09/12/2022

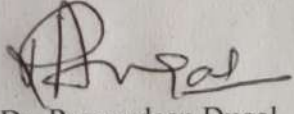
NOTICE

To,
Internal Complaints Committee Members
MARDC
Pune

Sub: Meeting of Internal Complaints Committee.

All Internal Complaints Committee Members are requested to attend Meeting of Internal Committee on Tuesday i.e 13/12/22 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

**Minutes of the Meeting of Internal Complaints Committee held on 13/12/2022 -at
Prosthodontics Seminar Room**

The Chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during last year 2022 and the accomplishment of the previous meeting agendas.

Upcoming orientation program was discussed.

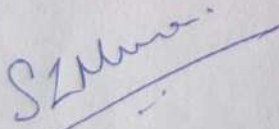
The chairperson thanked all the members for their active participation & suggestions.

Read & Confirmed

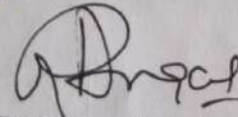
The Following members of the Internal Complaints Committee were present for the Meeting.

Dr. Smita Musani
Dr. Rooposhi Saha
Dr. Salman
Adv. Momin Ayesha
Mr. Mansoor Shaikh
Dr. Nashrah Sawant
Mrs. Sana Khatun
Mr. Makrani Kamil
Dipali Awkale
Ms Afreen Sagir Shaikh

Read & Confirmed



**Dr. Smita Musani
Chairperson**



**Dr Ramandeep Dugal
Principal**

PRINCIPAL

**M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE**



M.C.E. Society's

**M.A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE**

Recognized by Dental Council of India & Affiliated to M.U.H.S. Nashik

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Ref: MARDC/ADM/BDS/2023/9939A/2023

DATE: 21/6/2023

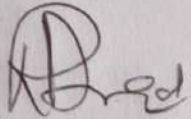
NOTICE

To,
Internal Complaints Committee Members
MARDC
Pune

Sub: Meeting of Internal Complaints Committee.

All Internal Complaints Committee Members are requested to attend Meeting of Internal Complaints Committee on Wednesday i.e 26/06/23 at 11.00am at Prosthodontics Seminar Room.




Dr. Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
SCIENCES & RESEARCH CENTRE, PUNE



**M A Rangoonwala College of Dental Sciences & Research Centre, Camp,
Pune**

**Minutes of the Meeting of Internal Complaints Committee held on 26/06/2023 -at
Prosthodontics Seminar Room**

The previous meeting agendas were successfully accomplished. Effective conduction of the orientation program was a part of discussion.

Internal Complaints Committee may send handouts on the objectives, role and member of ICC to all Departments/ Sections, Hostels, Health Centre, & Dean Students Welfare Office, to sensitize the Staff and Students.

The above details may be also sent to individual Student's Portals through Computer Centre on getting approval from authorities

A short duration workshop or extended meeting may be conducted exclusively for the members of ICC to impart knowledge on the objectives and role of ICC; gender-based violence, harassment and safety measures.

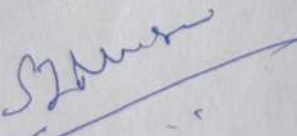
The ICC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

The chairperson thanked all the members for their active participation & suggestions.

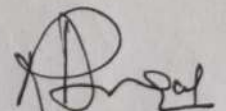
The Following members of the Internal Complaints Committee were present for the Meeting.

Dr. Smita Musani
Dr. Rooposhi Saha
Dr. Salman
Adv. Momin Ayesha
Mr. Mansoor Shaikh
Dr. Nashrah Sawant
Mrs. Sana Khatun
Mr. Makrani Kamil
Dipali Awkale
Ms Afreen Sagir Shaikh

Read & Confirmed


Dr. Smita Musani
Chairperson




Dr Ramandeep Dugal
Principal

PRINCIPAL
M. A. RANGOONWALA COLLEGE OF DENTAL
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